

Integrated Management System (IMS) policy

TECNOVE in accordance with the ISO 27001 reference standards and the National Security Scheme, category MEDIA. **TECNOVE's** management therefore establishes the following principles:

- ✓ To ensure the satisfaction of our customers, including stakeholders in the company's performance, in all matters relating to the performance of our activities and their impact on society.
- ✓ Ensure the security of the information security of **TECNOVE's** information systems, as well as the information systems that support the services provided by **TECNOVE** to its clients.
- ✓ Establish objectives and goals focused on the evaluation of information security performance, as well as the continuous improvement of our activities, regulated in the Information Security Management System that develops this policy.
- ✓ Compliance with the requirements of the legislation applicable and regulatory to our activity, the commitments acquired with clients and all those internal rules or guidelines to which **TECNOVE** is subject.
- ✓ Maintaining fluid communication both internally, between the different levels of the company, as well as with clients.
- ✓ Assessing and guaranteeing the technical competence of our staff, as well as ensuring that they are adequately motivated to participate in the continuous improvement of our processes.
- ✓ To ensure the correct state of the facilities and appropriate equipment, so that they are in line with the activity, objectives and goals of the company.
- ✓ Ensure a continuous analysis of all relevant processes, establishing the relevant improvements in each case, depending on the results obtained and the objectives set.
- ✓ Ensure the continuous improvement of the Integrated Management System that develops this policy.
- ✓ Security incidents are reported and dealt with appropriately.

These principles are assumed by **TECNOVE's Management**, which has the necessary means and provides its employees with sufficient resources to comply with them, and they are set out and made public through this Information Security Policy.

The Management
