

Climate Change Policy

TECNOVE's management has decided to approve the present <u>climate change policy</u> with the aim of <u>defining</u> and establishing the principles and criteria that govern our actions against climate change.

TECNOVE's management recognises the seriousness of the threat posed by global warming, which must necessarily be addressed. In this sense, **TECNOVE's** commitment to this major environmental problem is manifested through this policy committed to energy saving and the control of atmospheric emissions, as well as a business strategy related to the use of alternative energy sources.

TECNOVE's management wants to <u>actively contribute to minimising the environmental impact</u> of its activities, promoting all actions within its reach to this end.

This commitment demonstrates our commitment to the fight against climate change and the need to combat it as a key objective in the sustainable development of our activities, contributing to improving our environment, our society and our future.

In this way, TECNOVE's Management establishes the following commitments:



Contribute to climate change mitigation by gradually reducing the intensity of greenhouse gas emissions.



Promote and adopt energy saving and efficiency measures.



Promote the use of renewable energies.



Continuously improve our facilities and infrastructure.



Promote training and awareness-raising initiatives for stakeholders in the fight against climate change.



Actively encourage a culture that promotes the efficient and responsible use of natural resources, as well as behaviours that favour such responsible use.



Encourage our employees to adopt policies consistent with this climate change policy.



Compliance with applicable requirements related to efficient energy management and the fight against climate change, as well as the monitoring of recommendations in this field, at national and international level.

To this end, this policy will be made available to relevant stakeholders, communicated within the organisation and periodically reviewed to ensure its adequacy. This policy serves as a reference framework for the definition of **TECNOVE's** annual objectives.

The Management