

# Integrated Management Policy:

## Quality · Environment · Health and Safety · Occupational health

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The Management of **TECNOVE**, a company dedicated to the design, manufacture, maintenance and repair of special vehicle bodies for civil and military use, as well as multi-purpose containers and catering services for public and private organisations, has implemented an Integrated Management System based on the UNE EN-ISO 9001, UNE EN-ISO 14001, PECAL 2110, UNE EN-ISO 45001 and UNE EN-ISO 22000, with the aim of increasing the satisfaction of its interested parties, improving its processes and products/services, but prioritising the safety of workers and care for the environment, complying with the legal requirements that affect us, and committed to the continuous improvement of the IMS.

In this way, **TECNOVE's** management establishes the following commitments:



**Environmental management:** To develop our activities in a sustainable and responsible manner including pollution prevention, good environmental practices (reduce, reuse and recycle), proper waste management, efficient use of natural resources, raw materials and energy in all our centres and services.



**Health and safety management:** Providing safe and healthy working conditions for workers, eliminating hazards and reducing risks, as well as establishing appropriate emergency plans and ensuring health surveillance.



**Policy and strategy:** To set objectives and targets by providing the necessary resources, always oriented towards meeting the needs and expectations of our stakeholders, optimising processes.



**Legal requirements:** To comply with the legal requirements in the field of health and safety at work, quality of service or of an environmental nature, legislation relating to food safety that affects us, as well as other regulatory or specific requirements of our customers.



**Continuous training:** training adapted to each job position and to the needs that arise, so that all staff are able to improve their qualities and the objectives set.



**Consultation and participation:** To consult and involve workers and their representatives in all areas, including those related to the Health and Safety Committee.



**Food safety:** To guarantee the highest level of quality and food safety in the supply chain, establishing a self-monitoring system by means of HACCP applied to the entire procedure, controlling from suppliers to service.

To this end, this policy will be made available to relevant stakeholders, communicated within the organisation and periodically reviewed to ensure its adequacy. This policy serves as a reference framework for the definition of **TECNOVE's** annual objectives.

### The Management